Solutions

2.1

- Ages 41-47: 7 years at 1.5; ages 36-40: 5 at 1.0.
- $10.5 + 5 = 15.5$ weeks $\times 500 = 7{,}750$ pounds.

2.2

- 1 year: 1 week; 12 years: 12 weeks.
- 15 years: capped at 12 weeks (ERA 1996 s.86).

2.3

- Worker at least; the nine-month rota is mutuality and integration.
- Substitution and other clients point self-employed - Autoclenz reads the real terms: a controlled rota with her own equipment is the worker category, not employment.

2.4

- The business decides purposes and means: it is the controller.
- Standard tier 8.7m or 2%; upper tier 17.5m or 4% - whichever is higher in each.