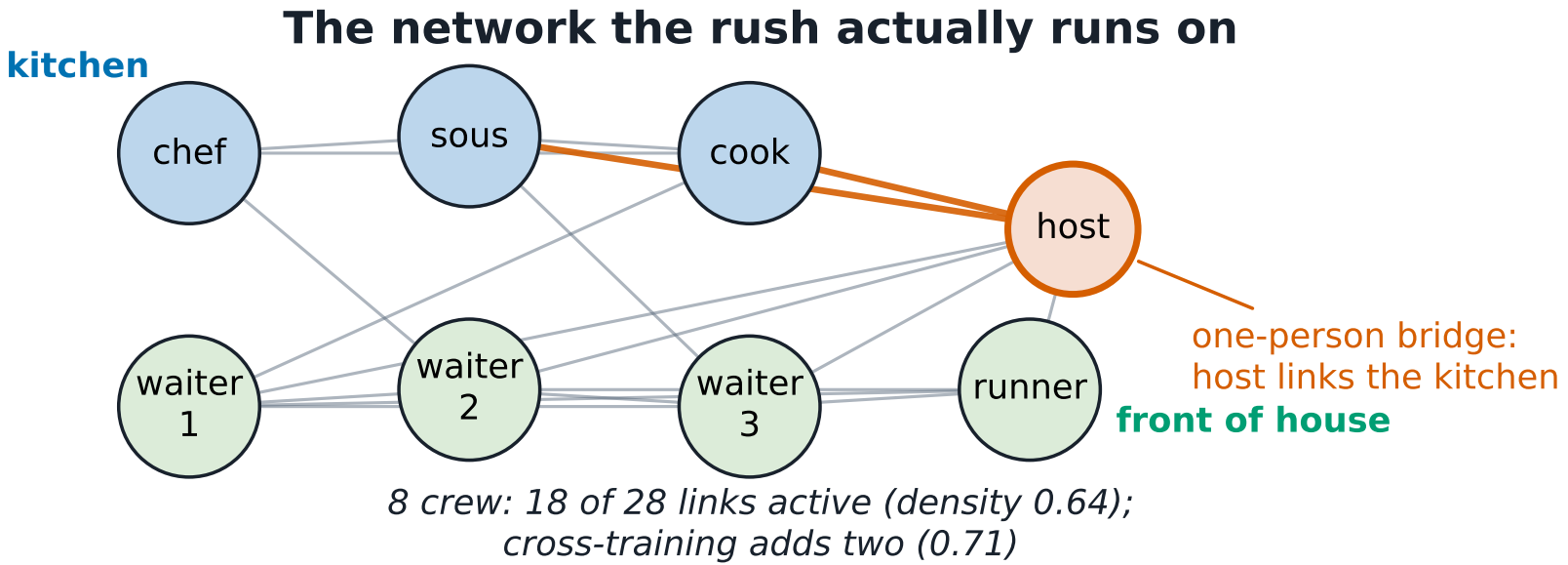
Exercise walk-through

8.3 Teams

University Business

Teams: design before dynamics

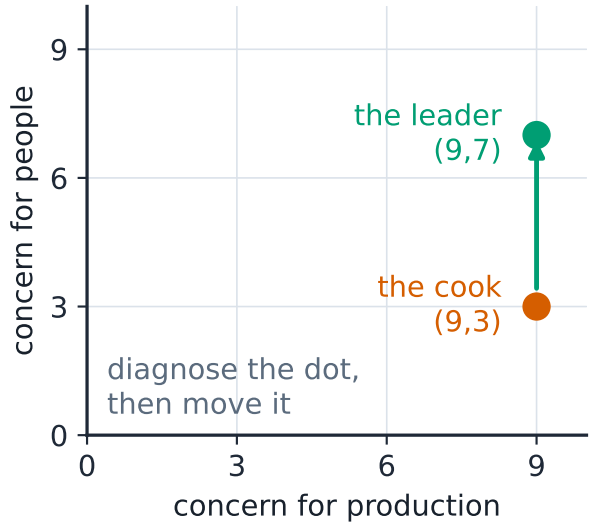


Density 0.64, but the pass runs through one host: a single point of failure.

Leadership: the dot and the layers

The dot moves; the layers deepen

the grid



the layers

artefacts
the tidy pass, shared lunch

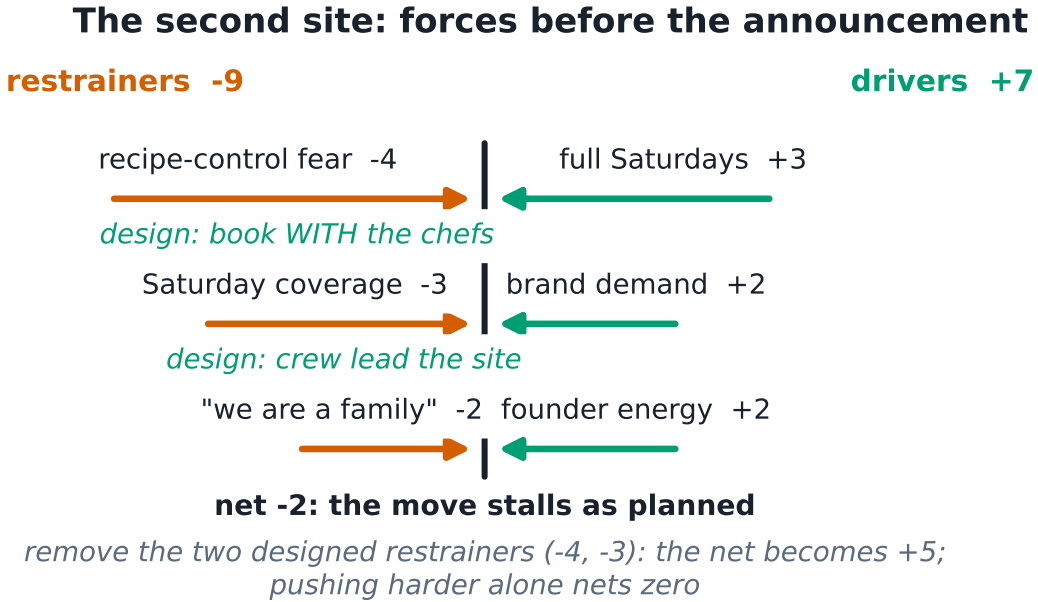
espoused values
"quality first": the poster

assumptions
when a plate goes back

bin rate 4.0% -> 2.1%:
the assumption, measured

The founder moves from (9,3) to (9,7); bin rate falls 4.0% to 2.1%.

Performance and change: draw the field first



Restrainers -9 against drivers +7; two designs turn net -2 into +5.

Exercises 2.1–2.2

2.1 Compute the density (all ten drawn), then the effective density if the two routed links count only via the bridge (count each routed pair as HALF a direct link). [3]

2.2 The bridge nurse rotates off for a week. Predict with reasons what happens to medication queries. [2]

Exercises 2.1·2.2

2.1 Compute the density (all ten drawn), then the effective density if the two routed links count only via the bridge (count each routed pair as HALF a direct link). [3]

2.1

- Drawn density: $10/10 = 1.0$ (complete).
- Effective: 8 direct $+2 \times 0.5 = 9$ of $10 = 0.9$.
- The routed links are thinner than they look – the map flatters.

2.2 The bridge nurse rotates off for a week. Predict with reasons what happens to medication queries. [2]

2.2

- The two nurse–pharmacist channels collapse to zero direct.
- Queries mis-route or queue until she returns – nine-orders logic: the bridge was the path.

Exercises 2.3·2.4

2.3 In eight handover meetings, two people spoke in six of them. Design the participation structure and state the metric to track. [3]

2.4 In one line each: what cures social loafing, and why is that the same cure as silence? [2]

Exercises 2.3·2.4

2.3 In eight handover meetings, two people spoke in six of them. Design the participation structure and state the metric to track. [3]

2.3

- Round-robin: each name, one blocker, thirty seconds.
- Written into the handover sheet – the structure, not the invitation.
- Metric: voices per meeting (target 5 of 5).

2.4 In one line each: what cures social loafing, and why is that the same cure as silence? [2]

2.4

- Loafing: identifiable individual contribution.
- Silence: the same structure makes speaking routine – one design, two cures.