8.1 Individual behaviour and perception

Name: _____ Class: _____ Date: _____ **Total: 10 marks**

KEY WORDS attribution theory • fundamental attribution error

Objective

Apply the three-question attribution audit; name the perceptual biases; separate trends within the person from categories about the group.

1 Key knowledge and worked examples

The audit

Consistency (over time), distinctiveness (here vs everywhere), consensus (everyone or just them). High/low/low → person; the reverse → situation. The **fundamental attribution error** skips the situation questions.



Three questions, one verdict

Worked example. The rude-chef clip

25 of 40 say personality; the cube agrees (H/L/L) – until the printer-jam fact returns the situation. The verdict is only as good as its evidence list.

2 Practice

A barista is "always late". Records: late 4 of 20 shifts; two of the four were bus-diversion days; the other opener is late 1 of 20.

2.1 Score consistency, distinctiveness and consensus from the record, and state the cube's verdict. [3]

2.2 The supervisor rates her "unreliable overall – and her lateness proves it". Name TWO biases in that sentence. [2]

2.3 Rewrite the supervisor's conclusion after the audit. [2]

2.4 The barista is also the best latte artist, and the supervisor rates her service "excellent in everything". Name the bias and the design fix. [3]