

3.3 Workers

Name: _____ Class: _____ Date: _____

Total: 17 marks

KEY WORDS workers 工人 • labour 劳动 • wage 工资 • skill 技能 • division of labour 劳动分工

Objective

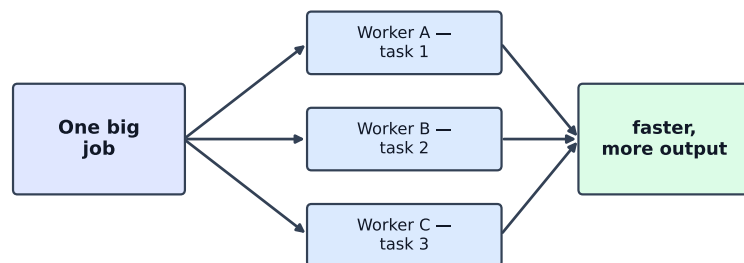
Build the skills to answer exam questions on **workers** 工人 — **wage and non-wage factors** 工资与非工资因素 in choosing a job, why **wages differ** 工资差异, and the **division of labour** 劳动分工.

You must be able to:

- distinguish wage from non-wage factors
- explain why workers earn different amounts
- explain the advantages and disadvantages of the division of labour

1 Worked examples

■ Choosing a job and earning a wage



Exam: specialisation raises productivity — but monotony and interdependence are trade-offs

Workers choose jobs on pay and on everything else

- **Wage factors:** the **wage** 工资 (pay). **Non-wage factors:** hours, holidays, safety, enjoyment, distance, promotion.
- **Wages differ** because of: **skill** 技能 and **qualifications** 资格, danger, **trade unions** 工会, **discrimination** 歧视.
- **Division of labour** 劳动分工: split a job into small repeated tasks → faster work, higher output, but boring and a narrow skill.

Answer shapes: K + App + An + Ev (a justified judgement, for discuss questions).

2 Practice

2.1 State the difference between a *wage* and a *non-wage* factor. [2]

2.2 Identify two reasons why workers earn different wages. [2]

2.3 Define the term *division of labour*. [2]

3 Exam-style questions

3.1 Which is a **non-wage** factor when choosing a job? [1]

- | | |
|---|---|
| A | B |
| C | D |
- A the hourly pay
 - B a bonus payment
 - C the working hours and holidays
 - D commission on sales

3.2 Explain two reasons why a surgeon is paid more than a cleaner. [4]

3.3 Analyse the advantages and disadvantages of the division of labour for a firm. [6]
