

3(a)	Define the term <i>break-even analysis</i> Indicative content Responses may include: AO1 Knowledge and understanding CLEAR UNDERSTANDING (2 marks) - The point where total revenue equals total costs/or where a business makes neither a profit nor a loss (2) - Using cost and revenue data to determine the level of output that needs to be reached to start making a profit (2) - Uses cost and revenue data to determine the break-even level of output (2) - Uses cost and revenue data to calculate the margin of safety (2) Clear understanding of the term (or similar) is worth 2 marks. This is indicated by 2 ticks PARTIAL UNDERSTANDING (1 mark) - A way to calculate profitability/or decide on output (1) - Used to determine break-even point (1) - Allows calculation of margin of safety (1) Partial understanding of the term (or similar) is worth 1 mark. This is indicated by 1 tick Accept all valid responses
3(b)	Explain <u>one</u> limitation for a business of break-even analysis. Indicative content Responses may include: AO1 Knowledge and understanding – 1 mark for identifying ONE limitation for a business of break-even analysis – put tick in body of script. - Assumptions may well be unrealistic - May not be accurate - Can be time consuming – deflects a business away from core activities - External factors may undermine the calculations - Assumes all relationships are linear - Sales are unlikely to be the same as output - Variable costs do not always stay the same - Not all costs can be defined as fixed and variable - Most businesses sell more than one product AO2 Application – 2 marks for DEVELOPED explanation of ONE limitation – put ticks in body of script. – 1 mark for LIMITED explanation of a limitation – put tick in body of script. - Unrealistic assumptions – products are not sold at the same price at different levels of output, fixed costs do vary when output changes - The assumption that costs and revenue are always represented by straight lines is not realistic - Sales may not be the same as output – there may be some build-up of inventory or wasted output – the use of inventory is ignored - Variable costs may well change with output – as output rises the buying power of a business may allow buying of inputs at lower prices which reduces variable cost per unit

3(b)	- Semi- variable costs will make the technique much more complicated - With more than one product the break-even for the business becomes harder to calculate - Break-even charts are only accurate with narrow levels of output – a significant change in output level may result in fixed costs changing – scope of analysis is limited - It is more of a planning aid than a decision-making tool. Accept all valid responses.
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6(a)	Analyse <u>two</u> uses of cost information for a business. Indicative content Responses may include: AO1 Knowledge and understanding 1 mark for identifying ONE use (K) - provides vital information for effective decision-making- such as cash flow management - cost information can be used to monitor business performance - identifying which products are most profitable - can be used to reduce costs - take out high-cost centres - role in selecting price strategy - cost based pricing - calculating profits - constructing break-even - setting budgets - financial reporting - choosing suitable location - choosing appropriate method of production
6(a)	AO2 Application 1 mark for application of ONE use (APP) - decision-making – start-up; expand; cost reduction - measurement of performance – profit / loss; comparisons - setting prices - cost plus pricing, contribution pricing - whether to accept special orders – additional cost of order - supports review of how areas of business contribute to overall business performance - may be used as evidence to support business rationalisation AO3 Analysis - up to 2 marks for analysis of each use 2 marks for DEVELOPED analysis of each use (L2 AN) 1 mark for LIMITED analysis of each use (L1 AN) - decision-making – can produce break even, budgets, cashflow forecasts, variances accurately and make informed decisions - measurement of performance – knowing revenue minus total costs (fixed and variable) means profit or loss can be calculated - identify cost centres – allocate costs to different departments / products and monitor - comparing costs with previous years, predictions, competitors or different parts of the business is vital to assess and improve performance – more profitable / competitive - cutting costs increases profits as long as revenue stays the same - prices must cover all costs of the business to make a profit - special orders – contribution of one product Accept all valid responses.

6(b)	'A large bank loan is the most appropriate source of finance for the expansion of a furniture retailer.' Evaluate this view. Indicative content Responses may include: AO1 Knowledge and understanding - 2 marks for DEVELOPED knowledge and understanding (L2 K) 1 mark for LIMITED knowledge & understanding (L1 K) - sources of finance – internal and / or external – retained profit; share capital; debentures; venture capital; bank overdraft; leasing; hire purchase; bank loan; mortgage; debt factoring; trade credit; crowd funding; government grant - types of expansion - buying new premises / extending current premises; employing more staff; increasing product range; buying outlets in different areas - furniture manufacture – type of retailer – mass market or bespoke selling physically or online and / or online AO2 Application - 2 marks for DEVELOPED application (L2 APP) - 1 mark for LIMITED application (L1 APP) - furniture retailers – a range from high end to self-assembly - furniture retailer needs a show room to exhibit the furniture - sofas, beds, tables, and chairs, home décor items - Ikea, Lazy Boy, DFS, John Lewis, Furniture World, Furniture Village – accept local examples AO3 Analysis - 2 marks for DEVELOPED analysis (L2 AN) - 1 mark for LIMITED analysis (L1 AN) - strengths and weaknesses of relevant sources of finance – availability, interest payments, amount required, short or long term, investor confidence, loss of control, input of new ideas, - consideration of internal and / or external finance, long term and / or short term - some types of finance may not be available / suitable / enough for expansion – crowdfunding, venture capital, micro-finance, overdraft, debt-factoring, trade credit - consideration of different types of expansion and what finance method may be appropriate e.g. mortgage for buildings or land, leasing or hire purchase for buying new tills, shelving (is a retailer, not a manufacturer), becoming a plc for large scale expansion of an already recognised business
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6(b)

AO4 Evaluation – Up to 6 marks for EVALUATION - USE THE FOLLOWING TABLE:

Developed / Supported judgement in context	L3 EVAL	6 marks
Developed / Reasonable evaluative comments in context	L3 EVAL	5 marks
Developed / Supported judgement without context	L2 EVAL	4 marks
Developed / Reasonable evaluative comments without context	L2 EVAL	3 marks
Limited supported judgement	L1 EVAL	2 marks
An attempt to balance the arguments / Weak attempt at evaluative comments	L1 EVAL	1 mark

A judgement / conclusion is made as to whether a large bank loan is the most appropriate source of finance for the expansion of a furniture retailer.

These judgements / conclusions may be made at any point in the essay, not only in a concluding section.

Appropriateness of finance may depend on:

- the type / extent of expansion being undertaken
- size and type of business ownership
- the amount of retained earnings, non-current liabilities, need to retain control of the business and make decisions, interest rate levels and stability, opinions of current shareholders
- government grant may only be possible if expansion benefits the area and / or meets governments objectives and criteria.
- could be more appropriate to use a variety of sources to finance the full amount, rather than just a large bank loan

Accept all valid responses.

NOTE: The marks for 5(b) and 6(b) are recorded in the following way. The marks are entered in the mark input column on the right-hand side of the screen

The K marks are entered in the 5b / 6b AO1 box

The APP marks are entered in the 5b / 6b AO2 box

The AN marks are entered in the 5b / 6b AO3 box

The EVAL marks are entered in the 5b / 6b AO4 box

2(a)(i)	Identify <u>one</u> internal stakeholder of a business. AO1 Knowledge and understanding_✓ Indicative content Responses may include: - employees - owners - shareholders - managers - directors - investors Accept all valid responses.								
2(a)(ii)	Explain the term '<i>distribution channels</i>'. <table border="1"> <tr> <td>AO1 Knowledge and understanding 1 mark</td><td>AO2 Application 2 marks</td></tr> <tr> <td></td><td>2 marks Developed application of one relevant point to a business context.</td></tr> <tr> <td>1 mark Knowledge of one relevant point is used to answer the question.</td><td>1 mark Limited application of one relevant point to a business context.</td></tr> <tr> <td>0 marks No creditable response.</td><td>0 marks No creditable response.</td></tr> </table> Responses may include: AO1 Knowledge and understanding_✓ (max 1 mark), including: - stages/routes/path a good/service passes through to the final buyer/customer/consumer - how a product or service gets from the producer to the final customer/from supplier to consumer AO2 Application Explanation of distribution channels_✓ (max 1 mark), including: - can be direct/indirect/digital - help businesses access wider markets - efficient for getting products to customers - convenient for customers - reduce costs through specialisation - help gain brand recognition	AO1 Knowledge and understanding 1 mark	AO2 Application 2 marks		2 marks Developed application of one relevant point to a business context.	1 mark Knowledge of one relevant point is used to answer the question.	1 mark Limited application of one relevant point to a business context.	0 marks No creditable response.	0 marks No creditable response.
AO1 Knowledge and understanding 1 mark	AO2 Application 2 marks								
	2 marks Developed application of one relevant point to a business context.								
1 mark Knowledge of one relevant point is used to answer the question.	1 mark Limited application of one relevant point to a business context.								
0 marks No creditable response.	0 marks No creditable response.								

2(a)(ii)	Application for distribution channels (max 1 mark), including: • vary according to business type • business can use more than one channel such as selling through website and retail shop • examples of distribution channels such as: - producer sells direct to the consumer - involves intermediaries such as wholesalers/retailers/agents - digital platforms/websites/apps/social media • example of a business distribution channel Accept all valid responses
2(b)(i)	Refer to Table 2.1. Calculate the break-even level of output of the new face cream. Indicative content formula: break-even output = fixed costs / selling price-variable costs (contribution per unit) (1) calculation of contribution per unit = \$5 – \$2 = \$3 (1) calculation of output = 12 000/3 (1) = 4000 units Answer = 4000 (3) OFR applies

2(b)(ii)

Explain one limitation to NN of break-even analysis.

AO1 Knowledge and understanding 1 mark	AO2 Application 2 marks
	2 marks Developed application of one relevant point to a business context.
1 mark Knowledge of one relevant point is used to answer the question.	1 mark Limited application of one relevant point to a business context.
0 marks No creditable response.	0 marks No creditable response.

Responses may include:

AO1 Knowledge and understanding – Knowledge of a limitation (max 1 mark), including:

- may be based on unrealistic assumptions
- price can change
- fixed costs can change
- variable costs do not always stay the same
- some costs semi-fixed/variable
- sales not the same as output
- hard to calculate for a single product in a business.
- does not take account of changes in the external environment

2(b)(ii)	Dis AO2 Application Explanation of a limitation (max 1 mark), including: • leads to inaccurate analysis • assumes all units produced are sold • example of changing fixed costs such as rent/salaries/investments • example of changing variable costs • example of semi-fixed/variable costs • example of difference between sales and output such as unsold inventory/returns/discounts • products may have different profit margins Context applied to a limitation (max 1 mark), including: • answer to 2(b)(i) (OFR) • price of \$5 • sells other products that contribute to fixed costs • use of table 2.2 • rents workshop • competitive market Accept all valid response
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2(c)

Analyse <u>one</u> advantage and <u>one</u> disadvantage to NN of being a small business.			
Level	AO1 Knowledge and understanding 2 marks	AO2 Application 2 marks	AO3 Analysis 4 marks
2			3–4 marks Developed analysis • Developed analysis that identifies connections between causes, impacts and/or consequences of two points. • Developed analysis that identifies connections between causes, impacts and/or consequences of one point.
1	1–2 marks • Knowledge of two relevant points is used to answer the question. • Knowledge of one relevant point is used to answer the question.	1–2 marks • Application of two relevant points to a business context. • Application of one relevant point to a business context.	1–2 marks Limited analysis • Limited analysis that identifies connections between causes, impacts and/or consequences of two points. • Limited analysis that identifies connections between causes, impacts and/or consequences of one point.
0	0 marks No creditable response.	0 marks No creditable response.	0 marks No creditable response.

Annotate the advantage in the left-hand margin and the disadvantage in the right-hand margin.

2(c)	Responses may include: AO1 Knowledge and understanding Knowledge of an advantage (1 mark) (max 1 mark), including: - more flexible and adaptable to changing customer needs or market conditions - more personal and responsive customer service - lower overheads and operating costs - easier to control and manage - able to target niche markets or segments Knowledge of a disadvantage (1 mark) (max 1 mark), including: - lower economies of scale - high unit costs. - low bargaining power - difficult to be competitive - may not be able to fulfil all orders - smaller customer base - fewer distribution channels - limited funding opportunities AO2 Application Max one (1 mark) for application to an advantage and Max one (1 mark) for application to a disadvantage - needs to sell 4000 units of new product to break even (OFR from 2(b)(i)) - high fixed costs of one product such as the new face cream \$12 000 - niche market for natural ingredients in skincare - competitive market with large chains/established brands - can quickly adapt products for different skin types - hand-made products - Natalia manages all tasks/no employees - Natalia works long hours/stressed and exhausted
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2(c)	AO3 Analysis <i>Limited analysis</i> (1 mark) – candidate shows one link in the chain of analysis. <i>Developed analysis</i> (2 marks) candidate shows two or more links in the chain of analysis or a two-sided analysis. Advantages, including: - can be more flexible and adaptable as a small business – such as by being able to modify its products/prices/promotions/places quickly and easily according to customer feedback or market trends. - increase customer satisfaction – leading to customer loyalty/retention. - reduced fixed costs – more profit Disadvantages, including: - small market and high costs – lead to a lower profit margin - less potential for growth – limited access to capital - difficult to compete in the market – less brand recognition - limited sources of finance – difficult to attract investors/obtain loans Accept all valid responses
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2(d)	Evaluate whether outsourcing is the most suitable way to increase NN's production capacity.				
	Level	AO1 Knowledge and understanding 2 marks	AO2 Application 2 marks	AO3 Analysis 2 marks	AO4 Evaluation 6 marks
	3				5–6 marks Developed evaluation in context - A developed judgement/conclusion is made in the business context. - Developed evaluative comments which balance some key arguments in the business context.
	2	2 marks Developed knowledge of relevant key term(s) and/or factor(s) is used to answer the question.	2 marks Developed application of relevant point(s) to the business context.	2 marks Developed analysis that identifies connections between causes, impacts and/or consequences.	3–4 marks Developed evaluation - A developed judgement/conclusion is made. - Developed evaluative comments which balance some key arguments.
	1	1 mark Limited knowledge of relevant key term(s) and/or factor(s) is used to answer the question.	1 mark Limited application of relevant point(s) to the business context.	1 mark Limited analysis that identifies connections between causes, impacts and/or consequences.	1–2 marks Limited evaluation - A judgement/conclusion is made with limited supporting comment/evidence. - An attempt is made to balance the arguments.
	0	0 marks No creditable response.	0 marks No creditable response.	0 marks No creditable response.	0 marks No creditable response.

2(d)	Responses may include: AO1 Knowledge and understanding – of outsourcing (max 2 marks), including: - the process of contracting out a business activity or function to another business/organisation - pay other businesses to take on some tasks - can help reduce unit costs - a business can concentrate on what it does best - can reduce risks - specialists skilled in function - specialist facilities AO2 Application <i>Limited application</i> (1 mark) applies knowledge of outsourcing to NN once. <i>Developed application</i> (2 marks) applies knowledge of outsourcing to NN twice. - growing demand for its products - small business - Natalia works long hours/stressed and exhausted - NN's values/standards - Natalia's passion and satisfaction as an entrepreneur - competitive market - loyal customer base - narrow distribution channels - organic ingredients - natural, handmade products - local suppliers - small, rented workshop - answer to 2(b)(i), required output/sales to break-even
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2(d)	AO3 Analysis <i>Limited analysis</i> [AN] – candidate shows one link in the chain of analysis. <i>Developed analysis</i> [AN] candidate shows two or more links in the chain of analysis or a two-sided analysis. Arguments for outsourcing: - outsourcing allows a business to scale up production – no need to invest in larger premises or equipment. - would free up time to focus on other tasks – like product development/marketing. - external manufacturers may have better equipment and processes – leading to improved efficiency/product consistency. - this could enhance reputation – supporting growth/sales Arguments against outsourcing: - could compromise product quality – resulting on dissatisfied customers - customers may perceive outsourced products as less personal – reducing demand - may conflict with values – especially if the external firm does not share the same environmental standards. - may involve high initial costs or long-term contracts- risky for a small business with limited financial resources. AO4 Evaluation <i>Limited evaluation</i> [EVAL] – unsupported judgement and/or a weak attempt at evaluative comment <i>Developed evaluation</i> [E] – supported judgement and/or reasonable evaluative comment <i>Developed evaluation in context</i> [EE] – supported judgement in context and/or reasonable evaluative comment in context. Outsourcing could help NN expand production and reduce Natalia's workload, but it also poses risks to quality, brand identity, and cost control. A hybrid approach may be more suitable – Natalia could outsource part of the production while maintaining control over key processes. This would allow NN to grow sustainably while preserving its unique brand values. Other points might include: - depends on various factors – such as her objectives, resources, capabilities, market conditions - judgement over the most important/influential factor affecting growth of NN - elements that the judgement could depend upon, such as losing control over the quality and consistency of the products, compromising on the natural and organic ingredients used in the products, or damaging the reputation and image of NN - judgement on the implications for cost and NN's ability to compete with big brands - weighing up of the factors and their relative influence on NN's options Accept all valid responses
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5(a)	Analyse <u>two</u> benefits to a business of using break-even analysis. There are 8 marks in total for Q5(a) 4 marks for each of the two benefits given. These 4 marks consist of 1 mark for [K] 1 mark for [APP] 2 marks for [AN] Indicative content Responses may include: AO1 Knowledge and understanding 1 mark for [K] identifying one benefit of using break-even analysis. - Provides crucial insights for business decisions - Provides information for a range of important business decisions - Shows whether a product is worth selling or too risky- such as new products, pricing, costs and production levels - Shows the amount of revenue a business will make at different levels of output - Assists in evaluating investment plans/decisions - Helps to analyse costs - Calculations are quick/easy - Helps set pricing strategy - Supports setting targets
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5(a)	AO2 Application 1 mark for [APP] of a one benefit. - The use of break-even analysis in a business -indicates production volume required to cover costs/make profits - Allows informed decisions to be made on: Pricing - Cost management - Production levels - Overall business strategy - Relatively easy to calculate and understand – great for quick estimates. - Used to assist managers in decision making – location, equipment, projects. - The break-even analysis can be used in business plans to support loan applications - Really useful when launching new products or entering new markets AO3 Analysis 2 marks for developed [AN] of one benefit 1 mark for limited [AN] of one benefit - Break-even analysis can give a business an idea of whether the product is likely to be successful by analysing the costs involved and likely revenues. - The level of output for a desired level of profit can be determined - A break-even chart indicates the margin of safety. If the margin of safety is too low the business might reconsider its product(s) - Break even analysis can be used to assist managers when making important decisions such as location decisions, whether to buy new equipment, or invest in a project – so reduces the risk to the business. - A business might see that if a certain level of profit is to be achieved, costs might have to be reduced to make it possible - A change in price might also be indicated. If the desired profit is not achieved, then the price of the product might have to be increased. Accept all valid responses. The AN marks are recorded in the 5(a) AO3 box
5(b)	Evaluate whether cash flow forecasting is the most important activity for the success of a fashion clothing manufacturer There are 12 marks for Q5(b) 2 marks for [K] 2 marks for [APP] 2 marks for [AN] 6 marks for [EVAL] Indicative content Responses may include: AO1 Knowledge and understanding 2 marks for developed knowledge and understanding [L2] [K] 1 mark for limited knowledge and understanding [L1] [K] - Cash flow forecasting-the process of obtaining an estimate/forecast of a business's future cash position – anticipated payments and receivables in a given period of time - Clothing manufacturers convert raw materials into finished garments - Success may be measured in terms of quality of clothing, customer satisfaction, level of clothes purchased, reputation established, health of financial position, level of profit, amount of time in business.

1(a)(ii)

- **From** suppliers – and **to** customers .
- Between different parts **within** the business – and **to** the customer.
- Raw materials **within** the business – and **to** distribution channels.
- Involves the complete chain of inventory **from** suppliers – **to** customers.
- Involves inventories, **from** raw materials – **to** finished goods.

Accept all valid responses.

Exemplar and annotations	Mark	Rationale
Coordination of the movement of products . For example, how raw materials are delivered to the business and how the business delivers products to customers .	3	Explicit knowledge of supply chain management and explanation of two elements of the supply chain.
The coordination of products from the suppliers delivering to the business and how the business moves these through its production process .	3	Poorly defined, but there is clear knowledge that the supply chain involves movement. Two elements of the movement, from the supplier to the business and then the business through the production process.
Movement of inventory around a factory , and to the customers .	3	Knowledge of movement with movement around a factory and to customers, so all three marks.
Management of the raw materials being turned into products which can be sent to customers .	2	Clear knowledge, but only one type of movement.
Managing the movement of products .	1	Not a perfect definition, but enough to award the knowledge mark. No attempt to apply.
Looking after how products are offered to customers.	0	No explicit knowledge of movement. Can not award APP without K.
Managing the supply chain.	0	Tautology

1(b)(i)

Refer to Table 1.1 and other information. Calculate TT's forecast total profit from the QZ contract.**Formula:**

Profit = TR – TC (direct costs + indirect costs) (1)

OR

Calculation of total direct costs = \$5 × 5000 = \$25 000 (1)

Calculation of TC:

TC = \$25 000 + \$9000 = \$34 000(1)

Answer

\$40000 – \$34000 = \$6000 (1 – OFR rule applies)

Ans = \$6000 (3 marks)

1(b)(i)

Exemplars and annotations

Marks		
3 marks	Correct answer 6000	Working and \$ sign do not matter. An answer of 6 is incorrect.
2 marks	Correct calculation of total costs (TC) (\$34 000 – with working). OR Correct calculation of gross profit (\$15 000 – with working) OR An incorrect answer with one mistake allowing OFR for final stage.	To award two marks, there must be • Two and a OR • One , one and one OFR OR • Two OFR and a
1 mark	One of the following: • Correct formula • Correct calculation of total direct costs (\$25 000)	To award one mark, there must be: • One and two
0 marks	No creditable content.	To award zero marks, there must be a minimum of one

1(b)(ii)

Explain one reason why TT needs accurate cost information.

AO1 Knowledge and understanding 1 mark	AO2 Application 2 marks
	2 marks Developed application of one relevant point to a business context.
1 mark Knowledge of one relevant point is used to answer the question.	1 mark Limited application of one relevant point to a business context.
0 marks No creditable response.	0 marks No creditable response.

Responses may include:

AO1 Knowledge and understanding

Identification of a reason why a business needs accurate cost information (max 1 mark), including:

- To calculate the total cost of production
- To make sure a profit is made
- To identify the profit margin
- To identify the break even point / margin of safety / target profit level
- To know how much finance is needed
- To categorise costs
- To forecast sales
- To budget/plan
- To set prices

1(b)(ii)	AO2 Application Explanation of a reason why a business needs accurate cost information (max 1 mark), including: - To calculate the total cost of production – to calculate profit levels - To make sure a profit is made – which can increase dividends - To identify the profit margin – to benchmark against other businesses - To identify the break-even point / margin of safety / target profit level – to ensure the business sells enough to cover the costs - To know how much finance is needed – so that a bank can see how much profit may be made - To categorise costs – to budget for cost centres - To forecast sales – to estimate the break-even level of sales - To budget – so that the business can plan for future expansion - To set prices – by knowing the total costs which need to be covered. Context applied to TT (max 1 mark), including: - TT has shareholders - Specialises in supply chain management - Contracts to deliver raw materials - To secondary and tertiary sector businesses - Agreed contract between TT and QZ - Use of Table 1.1 - TT employs 120 drivers - Objective to increase sales - Targeting small, online retail businesses - Requires a new fleet of smaller trucks
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1(b)(ii)

Exemplar and annotations	Mark	Rationale
To set prices (max 1 mark) by calculating the total costs and setting a price higher than the cost per unit (max 1 mark) when delivering 5000 products for QZ (max 1 mark).	3	A reason identified, explained and in context, so all 3 marks.
To set budgets (max 1 mark) for the 5000 QZ deliveries (max 1 mark).	2	A reason identified, but not explained. The context about QZ is fine.
So that TT can know how much finance it needs (max 1 mark) to cover the QZ order.	1	Identification of a reason, but no explanation and the context is TV. Names are not enough for context.
So that TT can survive.	0	No specific reason identified.

- Plans to use digital promotion.

Accept all valid responses.

1(c)

Analyse two advantages to TT of improving diversity and equality in the workplace.

Level	AO1 Knowledge and understanding 2 marks	AO2 Application 2 marks	AO3 Analysis 4 marks
2			3–4 marks Developed analysis - Developed analysis that identifies connections between causes, impacts and/or consequences of two points. - Developed analysis that identifies connections between causes, impacts and/or consequences of one point.
1	1–2 marks - Knowledge of two relevant points is used to answer the question - Knowledge of one relevant point is used to answer the question.	1–2 marks - Application of two relevant points to a business context. - Application of one relevant point to a business context.	1–2 marks Limited analysis - Limited analysis that identifies connections between causes, impacts and/or consequences of two points. - Limited analysis that identifies connections between causes, impacts and/or consequences of one point.
0	0 marks No creditable response.	0 marks No creditable response.	0 marks No creditable response.

1(c)	<i>Note: Annotate the first advantage in the left-hand margin and the second advantage in the right-hand margin.</i> Responses may include: AO1 Knowledge and understanding Identification of an advantage of improving diversity and equality (max 1 mark), including: - Increase potential supply of workers - Reduce the chance of being sued - Increase motivation - Improve reputation/ brand image - Attract more diverse employees - Reduce labour turnover AO2 Application Application of the advantage to TT (max 1 mark), including: - TT is a private limited company - Specialises in supply chain management - Contracts to deliver raw materials - To secondary and tertiary sector businesses - Works with one of the largest manufacturers in country J - Agreed contract between TT and QZ - Use of Table 1.1 - TT employs 120 drivers - Objective to increase sales - Targeting small, online retail businesses - Requires a new fleet of smaller trucks - Plans to use digital promotion - Industry has been criticised for not having diversity and equality
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1(c)

AO3 Analysis

- Limited analysis of an advantage of improving diversity and equality to a business [AO] – developed analysis [AO], including:
- Increase potential supply of workers: reduce labour costs – increase profitability.
- Reduce the chance of being sued – decrease business costs – increase profit.
- Increase motivation – increase efficiency of the business – increase profitability.
- Improve reputation – increase sales / contracts – increase profit.
- Attract more diverse employees – brings new ideas into the business – increase sales / profit.
- Reduce labour turnover – reduce business costs – increase profitability.

Accept all valid responses.

Exemplar and annotations

AO1 Knowledge	AO2 Application	AO3 Analysis
Motivate drivers [AO],	as there are 120 of them [AO],	so this might lead to more productive employees [AO] leading to lower average costs [AO].
Attract better employees [AO].	Which will help TT reach its objective to increase sales [AO],	by having more skilled employees, TT can increase the number of deliveries [AO] and therefore increase the profit [AO].

1(d)

Evaluate the usefulness of digital promotion to TT when targeting small online retailers.				
Level	AO1 Knowledge and understanding 2 marks	AO2 Application 2 marks	AO3 Analysis 2 marks	AO4 Evaluation 6 marks
3				5–6 marks Developed evaluation in context - A developed judgement/conclusion is made in the business context. - Developed evaluative comments which balance some key arguments in the business context.
2	2 marks Developed knowledge of relevant key term(s) and/or factor(s) is used to answer the question.	2 marks Developed application of relevant point(s) to the business context.	2 marks Developed analysis that identifies connections between causes, impacts and/or consequences.	3–4 marks Developed evaluation - A developed judgement/conclusion is made. - Developed evaluative comments which balance some key arguments.
1	1 mark Limited knowledge of relevant key term(s) and/or factor(s) is used to answer the question.	1 mark Limited application of relevant point(s) to the business context.	1 mark Limited analysis that identifies connections between causes, impacts and/or consequences.	1–2 marks Limited evaluation - A judgement/conclusion is made with limited supporting comment/evidence. - An attempt is made to balance the arguments.
0	0 marks No creditable response.	0 marks No creditable response.	0 marks No creditable response.	0 marks No creditable response.

1(d)	Responses may include: AO1 Knowledge and understanding – knowledge of digital promotion Knowledge of digital promotion [AO] (max 2 marks), including: - Social media - Email - Using the internet /technology (marketing) - Online (marketing) - Spam - Influencer - Search engine optimisation - Mobile/smartphone/ app-based (marketing) - Viral (marketing) - Pay per click AO2 Application Application to TT [AO], including: - TT is a private limited company - Specialises in supply chain management - Contracts to deliver raw materials - To secondary and tertiary sector businesses - Works with one of the largest manufacturers in country J - Agreed contract between TT and QZ - Use of Table 1.1 - TT employs 120 drivers - Objective to increase sales - Requires a new fleet of smaller trucks
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1(d)	AO3 Analysis Analysis of the usefulness of digital promotion, including - Limited analysis of the use of digital promotion [AO] – developed analysis [AO], including: - To communicate: relatively inexpensive which reduces business costs – increases profit. - To inform: digital promotion can be very fast with messages reaching customers instantly, this is likely to increase customer knowledge of a business and increase sales – increasing profit. - To persuade: people spend vast amounts of time on digital devices so digital promotion is likely to target these customers more than other types of promotion, increasing sales – increasing profit. Always on: especially with the increase in wearable technology, digital promotion increases the chances of customers seeing the promotion and being persuaded to make a purchase – increasing profit. AO4 Evaluation Limited evaluation of the usefulness of digital promotion [AO] – developed [AO] – developed in context [AO], including: - Relative usefulness of digital promotion in targeting smaller online retailers. - Comparison with non-digital types of promotion - Comparison of different digital promotion methods. - Use of digital methods may depend upon; cost of method, target market of customers for the online retailers, advances in technology (speed, influence etc.), budget available, geographical spread of market etc. - The impact of the chosen digital promotion methods method(s) and the impact of the methods themselves. - The likely response from competitors. - A judgement of the most useful method of digital promotion. Accept all valid responses.
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1(d)

Exemplars for awarding evaluation

Evaluate the usefulness of digital promotion to TT when targeting small online retailers.

L1  (limited supporting evidence)	L2  (developed supporting evidence)	L3  (developed supporting evidence with context)
Digital promotion is very useful for TT.	Digital promotion is very useful for TT because it is a low-cost way to change customers opinion about the business.	Digital promotion is very useful for TT because it is a low-cost way to change customers opinion about the business. Low cost is important so that TT can make the new QZ contract successful.
Digital promotion is not useful for TT.	Digital promotion is not useful for TT because it is more likely to be ignored by customers as spam.	Digital promotion is not useful for TT because it is more likely to be ignored by customers as spam because of the newspaper criticism.